

# Altek Corporation

## Diversity of Directors

1. The company has stipulated in the "Corporate Governance Best Practice Principles" that the composition of the board of directors should be diversified.

2. The implementation of the company's board diversity policy is as follows:

(1) The company pays attention to the independence and diversification of board members. Among them, the independence of board members is aimed at no less than three independent directors and no less than 1/5 (inclusive) of the number of directors, and no more than 1/2 (inclusive) of the number of directors who are also employees of the Company. Currently, the Company has three independent directors, accounting for 3/7 of the board of directors, and four directors are not employees. In conclusion, the Board of Directors of the Company is independent.

(2) The company also pays attention to gender equality in the composition of the board of directors, and aims to have one female director on the Board of Directors. Currently, three of the seven directors of the Company are female, and accounts for 3/7 of the total number of directors; in order to introduce different cultures and expand international horizons, appointment of one Japanese and one American director to join the Board of Directors.

(3) The professional knowledge possessed by the directors of the company is as follows:

Among them, the chairman of the board of directors is Alex Hsia, who has expertise in management, leadership and industry knowledge; directors MORI SHOREI, Sophia Chen and Daphne Wang have expertise in management, leadership and financial accounting; director Belle Liang has expertise in financial accounting; director KUO HSIUNG WU has expertise in industry knowledge; and director Vincent Kao has expertise in management and marketing. In summary, the Company has fully implemented its goal of diversifying its board of directors.