

TWSE/TPEX-listed companies are required to disclose the evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self (or peer) evaluations conducted by the Board of Directors, and to fill out “Implementation Status of Board Evaluations.”:

Evaluation Cycle	Evaluation Period	Scope of Evaluation	Evaluation Method	Evaluation Item
Once a year	January 1, 2022 to December 31, 2022	The board of directors and individual directors	Self assessment	Altek's directors perform self-assessment of the overall board operation with decision-making effectiveness of the Company, professional functions, internal control and corporate social responsibility are evaluated by self-assessment and appointed external institutions. The results are consolidated by the general affair unit for the board of directors' meetings and submitted to the board of directors. According to the results of the overall assessment in the year of 2021, the overall operation of the board of directors of Altek is still considered to be sound and in line with corporate governance.

Evaluation Cycle	Evaluation Period	Scope of Evaluation	Evaluation Method	Evaluation Item
Once every three years.	January 1, 2022 to December 31, 2022	The board of directors	Commissioned the Taiwan Institute of Ethical Business to provide a board effectiveness assessment report through questionnaires and on-site interviews.	<p>According to the "Board of Directors Performance Evaluation Guidelines", the Company's directors should undergo an external assessment by an independent professional organization or external experts/scholars at least once every three years. The Company commissioned the Taiwan Institute of Ethical Business to conduct an external evaluation of the board's performance for 2022. The organization and executing experts are independent and have no business relationship with the Company. The assessment covered four aspects: decision-making effectiveness, professional competence, internal control, and corporate social responsibility, and was conducted through questionnaires and on-site interviews. A board effectiveness assessment report was then issued and submitted to the Board of Directors on March 10th, 2023.</p> <p>The summary of the assessment results and recommendations is as follows:</p> <p>(1) Since the Board decisions involve various professional fields, in the future, the Company can consider establishing a policy for board diversity and specific management goals to build a diversified and professional board and strengthen board competencies.</p> <p>(2) Risk management, nomination, or sustainability development committees should be established within the board according to the Company's needs to strengthen the board's risk management supervision, arrange diverse director candidates, and promote sustainable development on top of the existing</p>

				<p>foundation of governance.</p> <p>(3) Make sure to achieve compliance with the provisions of Article 4 of the Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers within the specified timeframe.</p>
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