

3.4 Implementation of Corporate Governance

3.4.1 Board of Directors

A total of 4 meetings of the Board of Directors were held in 2022.

The attendances of director were as follows:

Title	Name	Attendance in Person	By Proxy	Attendance Rate (%)	Note
Chairman	Alex Hsia	4	0	100%	None
Director	Yitsang International Co., Ltd. Representative: Vincent Kao	4	0	100%	None
Director	Yitsang International Co., Ltd. Representative: Belle Liang	4	0	100%	None
Director	Sophia Chen	4	0	100%	None
Independent Director	MORI SHOREI	4	0	100%	None
Independent Director	KUO HSIUNG WU	4	0	100%	None
Independent Director	Daphne Wang	4	0	100%	None

Other mentionable items:

1.If any of the following circumstances occur, the dates of the meetings, sessions, contents of motion, all independent directors' opinions and the company's response should be specified:

(1) Matters referred to in Article 14-3 of the Securities and Exchange Act:

The Company has established an Audit Committee, which is not subject to the provisions of Article 14-3 of the Securities and Exchange Act but complies with Article 14-5 of the same act.

(2) Other matters involving objections or expressed reservations by independent directors that were recorded or stated in writing that require a resolution by the board of directors:

The Company's independent directors have no objections or reservations regarding the resolutions of the Board of Directors for 2022. Please refer to the audit committee's operation status in this annual report.

2.If there are directors' avoidance of motions in conflict of interest, the directors' names, contents of motion, causes for avoidance and voting should be specified: Directors abstained from voting and participating in discussions about their remuneration.

Date of Board of Directors	Directors' Name	Resolutions	Reason for Recusal	Participation in Voting
2022.03.10 9 th meeting of the 9 th Board	Alex Hsia Sophia Chen Yitsang International Co., Ltd. Representative: Belle Liang and Vincent Kao	Approved to distribute the compensation of 2021 employees and directors.	Related to conflict of interests	Not participating in voting and discussions.
	Alex Hsia Yitsang International Co., Ltd. Representative: Belle Liang and Vincent Kao	Approved to transfer of treasury shares to employees.		
2022.08.10 11 th meeting of the 9 th Board	Alex Hsia Sophia Chen Yitsang International Co., Ltd. Representative: Belle Liang and Vincent Kao	Approved the distribution of directors' compensation in 2021.		
	Alex Hsia Yitsang International Co., Ltd. Representative: Belle Liang and Vincent Kao	Evaluation and review compensation of directors and managers.		

	Alex Hsia	Approved to sell real estate.	Both serve as the Chairman of the respective trading parties.
2022.11.14 12 th meeting of the 9 th Board	Alex Hsia	Approved to purchase the equity of subsidiary Altek Medical Holding (Cayman) Co., Ltd	

3. TWSE/TPEX-listed companies are required to disclose the evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self (or peer) evaluations conducted by the Board of Directors, and to fill out "Implementation Status of Board Evaluations.":

Evaluation Cycle	Evaluation Period	Scope of Evaluation	Evaluation Method	Evaluation Item
Once a year	January 1, 2022 to December 31, 2022	The board of directors and individual directors	Self assessment	Altek's directors perform self-assessment of the overall board operation with decision-making effectiveness of the Company, professional functions, internal control and corporate social responsibility are evaluated by self-assessment and appointed external institutions. The results are consolidated by the general affair unit for the board of directors' meetings and submitted to the board of directors. According to the results of the overall assessment in the year of 2021, the overall operation of the board of directors of Altek is still considered to be sound and in line with corporate governance.

Evaluation Cycle	Evaluation Period	Scope of Evaluation	Evaluation Method	Evaluation Item
Once every three years.	January 1, 2022 to December 31, 2022	The board of directors	Commissioned the Taiwan Institute of Ethical Business to provide a board effectiveness assessment report through questionnaires and on-site interviews.	<p>According to the "Board of Directors Performance Evaluation Guidelines", the Company's directors should undergo an external assessment by an independent professional organization or external experts/scholars at least once every three years. The Company commissioned the Taiwan Institute of Ethical Business to conduct an external evaluation of the board's performance for 2022. The organization and executing experts are independent and have no business relationship with the Company. The assessment covered four aspects: decision-making effectiveness, professional competence, internal control, and corporate social responsibility, and was conducted through questionnaires and on-site interviews. A board effectiveness assessment report was then issued and submitted to the Board of Directors on March 10th, 2023.</p> <p>The summary of the assessment results and recommendations is as follows:</p> <p>(1) Since the Board decisions involve various professional fields, in the future, the Company can consider establishing a policy for board diversity and specific management goals to build a diversified and professional board and strengthen board competencies.</p> <p>(2) Risk management, nomination, or sustainability development committees should be established within the board according to the Company's needs to strengthen the board's risk management supervision, arrange diverse director</p>

					<p>candidates, and promote sustainable development on top of the existing foundation of governance.</p> <p>(3) Make sure to achieve compliance with the provisions of Article 4 of the Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers within the specified timeframe.</p>
<p>4. Measures taken to strengthen the functionality of the board:</p> <p>(1) The company has established the audit committee to assist the board of directors in performing its supervisory duties.</p> <p>(2) The company has established the remuneration committee to regularly evaluate and determine the remuneration of directors and managers, and regularly review the performance evaluation of the directors and manager officers and policies, systems, standards and structure of remuneration.</p>					

3.4.2 Audit Committee:

A total of 4 meetings of the Audit Committee were held in 2022.

The attendances of independent director were as follows:

Title	Name	Attendance in Person	By Proxy	Attendance Rate (%)	Note
Independent Director	MORI SHOREI	4	0	100%	None
Independent Director	KUO HSIUNG WU	4	0	100%	None
Independent Director	Daphne Wang	4	0	100%	None

Other mentionable items:

1. If any of the following circumstances occur, the dates of meetings, sessions, contents of motion, dissenting opinions, reservations or major proposals of independent directors, resolutions of the Audit Committee and the Company's response to the Audit Committee's opinion should be specified:

(1) Matters referred to in Article 14-5 of the Securities and Exchange Act.:

Date of Audit Committee	Resolutions	Dissenting Opinions, Reservations or Major Proposals of Independent Directors	Resolutions of the Audit Committee and the Company's Response to the Audit Committee's Opinion should be specified.
2022.03.10 7 th meeting of the 2 nd Audit Committee	Approved the Internal control declaration of 2021.	None	Discussed to the board of directors after review and approval.
	Approved the 2021 annual business report and financial report.	None	Discussed to the board of directors after review and approval.
	Stop the issuance of common shares, domestic or overseas convertible bonds by way of cash in private placement approved by 2021 shareholder's meeting.	None	Discussed to the board of directors after review and approval.
	Approved the issuance of common shares, domestic or overseas convertible bonds by way of cash in private placement.	None	Discussed to the board of directors after review and approval.
	Approved the issuance of Restricted Stock Awards.	None	Discussed to the board of directors after review and approval.
	Approved to amend the Procedures of the Acquisition or Disposal of Assets.	None	Discussed to the board of directors after review and approval.
	Approved the financial statement audited and attested by a certified public accountant / appointment and remuneration by a certified public accountant.	None	Discussed to the board of directors after review and approval.
2022.08.10 9 th meeting of the 2 nd Audit Committee	Approved to sell real estate.	None	Discussed to the board of directors after review and approval.
2022.11.14 10 th meeting of the 2 nd Audit Committee	Approved to amend the company's internal control system and internal audit system.	None	Discussed to the board of directors after review and approval.
	Subsidiary Altek (Kunshan) Co., Ltd. announces matters related to spin-off.	None	Discussed to the board of directors after review and approval.
	Approved to purchase the equity of subsidiary Altek Medical Holding (Cayman) Co., Ltd	None	Discussed to the board of directors after review and approval.
	Proposed to loan funds to subsidiary Altek Semiconductor Corporation.	None	Discussed to the board of directors after review

			and approval.
	Proposed to provide endorsement guarantee to subsidiary Altek Semiconductor (Cayman) Co., Ltd.	None	Discussed to the board of directors after review and approval.

(2) Other matters which were not approved by the Audit Committee but were approved by two-thirds or more of all directors: None.

2. If there are independent directors' avoidance of motions in conflict of interest, the directors' names, contents of motion, causes for avoidance and voting should be specified: None.

3. Communications between the independent directors, the Company's chief internal auditor and CPAs:

(1) Other than submitting the audit reports to the independent directors every month, the Chief internal Auditor also reports to the Audit Committee in each quarter's meeting according to the annual audit plan and actual implementation.

(2) CPAs attends Board of directors and communicates and interacts with independent directors on issues relating to the review or check of financial reports or on issues related to finance, taxation or internal control.

(3) The independent directors can contact with internal audit and CPAs directly, and the communication is in good condition.

A. Communications of Independent Directors with Internal Audit Supervisor and CPAs in 2022:

Date of Audit Committee	Issue	Result
2022.03.10 7 th meeting of the 2 nd Audit Committee	Report and communication of internal audit business for the 4 th quarter of 2021.	Submitted to the board of directors after review and approval.
2022.05.11 8 th meeting of the 2 nd Audit Committee	Report and communication of internal audit business for the 1 st quarter of 2022.	Submitted to the board of directors after review and approval.
2022.08.10 9 th meeting of the 2 nd Audit Committee	Report and communication of internal audit business for the 2 nd quarter of 2022.	Submitted to the board of directors after review and approval.
2022.11.14 10 th meeting of the 2 nd Audit Committee	Report and communication of internal audit business for the 3 rd quarter of 2022.	Submitted to the board of directors after review and approval.
	Develop an internal audit plan for 2023	Submitted to the board of directors for discussion after review and approval.
	Approved to amend the company's internal control system and internal audit system.	Submitted to the board of directors for discussion after review and approval.

B. Communications of Independent Directors with CPAs in 2022:

Date	Issue	Result
2022.03.10	The accountant explained the 2021 consolidated and individual reports and communicated with the independent directors.	The accountant attended the meeting in person, and answered the questions raised by the independent directors.
2022.05.11	The accountant explained the consolidated financial reports for the 1st quarter of 2022 and communicated with the independent directors.	The accountant attended the meeting in person, and answered the questions raised by the independent directors.
2022.08.10	The accountant explained the consolidated financial reports for the 2nd quarter of 2022 and communicated with the independent directors.	The accountant attended the meeting in person, and answered the questions raised by the independent directors.
2022.11.14	The accountant explained the consolidated financial reports for the 3rd quarter of 2022 and communicated with the independent directors.	The accountant attended the meeting in person, and answered the questions raised by the independent directors.

3.4.3 Corporate governance implementation status and deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”

Assessment Item	Status of Operation			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
1.Does the company establish and disclose the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”?	✓		1. The Board of Directors has established the "Corporate Governance Best Practice Principles ", which was revised and approved by the board of directors on May 10, 2019. All operations are performance in accordance with the Principles. Up to now, there is no significant difference. For the "Corporate Governance Best Practice Principles ", please refer to the Company's website\Investors\Corporate Governance.	None.
2.Shareholding Structure & Shareholders’ Rights				
(1)Does Company have Internal Operation Procedures for handling shareholders’ suggestions, concerns, disputes and litigation matters. If yes, has these procedures been implemented accordingly?	✓		(1)Altek has set up the spokesperson and deputy spokesperson to handle shareholders’ suggestions or concerns. Altek has entrusted the Stock Transfer Agent and has set up the investors area on the website to handle shareholders’ suggestions or disputes.	None.
(2)Does Company possess a list of major shareholders and beneficial owners of these major shareholders?	✓		(2)In addition analysis the shareholder status base on shareholder list after book closure stating date, Altek handle a list of major shareholders and ultimate controllers. Altek reported the changes in the data in accordance with related laws.	None.
(3)Has the Company built and executed a risk management system and “firewall” between the Company and its affiliates?	✓		(3)Altek and its affiliates perform the operations and financial affairs independently. Altek has set up the written regulations to control financial and operational information.	None.
(4)Has the Company established internal rules prohibiting insider trading on undisclosed information?	✓		(4)Altek has set up the procedures for handling material Inside Information to avoid the improper leakage of information and to establish proper information handling and disclosure mechanisms, so as to ensure the consistence and correctness of publication. The regulations are disclosed on the Company’s website.	None.

Assessment Item	Status of Operation			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies” and Reasons
	Yes	No	Summary Explanation	
<p>3.Composition and Responsibilities of the Board of Directors</p> <p>(1)Has the Company established a diversification policy, specific management goals and has it been implemented accordingly?</p>	✓		<p>(1)Altek has specified in the “Corporate Governance Best Practice Principles” that the composition of the board of directors should be considered diversified. The implementation of the company's board diversity policy is as follows:</p> <p>a.The company pays attention to the independence and diversification of board members. Among them, the independence of board members is aimed at no less than three independent directors and no less than 1/5 (inclusive) of the number of directors, and no more than 1/2 (inclusive) of the number of directors who are also employees of the Company. Currently, the Company has three independent directors, accounting for 3/7 of the board of directors, and four directors are not employees. In conclusion, the Board of Directors of the Company is independent.</p> <p>b.The company also pays attention to gender equality in the composition of the board of directors, and aims to have one female director on the Board of Directors. Currently, three of the seven directors of the Company are female, and accounts for 3/7 of the total number of directors; in order to introduce different cultures and expand international horizons, appointment of one Japanese and one American director to join the Board of Directors.</p> <p>c.The seven directors of the Company have professional knowledge in different fields, among them, the chairman of the board of directors is Alex Hsia, who has expertise in management, leadership and industry knowledge; directors MORI SHOREI, Sophia Chen and Daphne Wang have expertise in management, leadership and financial accounting; director Belle Liang has expertise in financial accounting; director KUO HSIUNG WU has expertise in industry knowledge; and director Vincent Kao has expertise in management and marketing. In summary, the Company has fully implemented its goal of diversifying its board of directors.</p>	None.

Assessment Item	Status of Operation			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
(2)Other than the Compensation Committee and the Audit Committee which are required by law, does the Company plan to set up other Board committees?		✓	(2)Altek has established the Compensation Committee and the Audit Committee. Other functional committees will be set up based on the scale of operations and business needs.	Same as explanation.
(3)Has the Company established methodology for evaluating the performance of its Board of Directors, on an annual basis?	✓		(3)Altek has published the “Self-Evaluation or Peer Evaluation of the Board of Directors”, Altek’s directors perform self-assessment every year and report to the Board, and they undergo an external assessment by an independent professional organization or external experts/scholars at least once every three years. The 2022 performance appraisal of the Board of Directors has been submitted to the Board of Directors on March 10, 2023. Please refer to Board of Directors for the assessment.	None.
(4)Does the Company regularly evaluate its external auditors’ independence and competency?	✓		(4)Altek regularly assesses the CPA’s independence each year in accordance with the principles of “Integrity, Objectivity and Independence” in the Bulletin No.10 of “The Norm of Professional Ethics for Certified Public Accountant of the Republic of China” issued by the National Federation of Certified Public Accountant Associations of the Republic of China (NFCPAAROC) to verify whether the CPA is a Company’s director, shareholder or employee and confirm whether the CPA is a non-stakeholder, and then reports the assessment results to the Board of Directors. Altek also obtains information on the Audit Quality Indicators (AQIs) provided by the accountant, including the five dimensions -professionalism, independence, quality control, supervision, and innovation ability - and the 13 indicators to assess the independence and competency of the appointed certified public accountant and report the assessment results to the Board of Directors. The results of the last two years were submitted on March 10 2022 and March 10, 2023respectively.	None.
4.Does the company appoint a suitable number of competent personnel and a supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their functions, assisting directors and supervisors with compliance,	✓		Altek appointed Finance Division as the full-time corporate governance unit to tackle corporate governance affairs, protect shareholders’ rights and strengthen the functions of the Board of Directors. After the resolution of the board of directors on May 7, 2021, the board appointed Steven Chen who is the assistant vice president of the finance	None.

Assessment Item	Status of Operation			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies” and Reasons
	Yes	No	Summary Explanation	
handling work related to meetings of the board of directors and the shareholders' meetings, and producing minutes of board meetings and shareholders' meetings)?			<p>department as the Corporate Governance Officer. The main responsibilities are as follows:</p> <p>Provide the information and the latest regulatory developments related to the company's operations for the directors and the audit committee, assist the directors and the audit committee to comply with laws and regulations, regularly report to the board of directors about the operation of corporate governance, hold the board of directors and shareholders' meetings, prepare minutes of board of directors and shareholders' meetings, and assist directors and audit committees to take office and continue learning, etc.</p> <p>Altek's corporate governance-related affairs were handled and executed in accordance with laws. The main implementations are as follows:</p> <p>1.Assisting Directors and Independent Directors in performing their duties:</p> <p>(1)Board members are regularly informed of the latest laws and regulations related to the Company's business areas and corporate governance.</p> <p>(2)Independent Directors conduct financial business-related communications with internal audit supervisors and accountants in accordance with the Corporate Governance Best-Practice Principles.</p> <p>2.Assisting in the Board of Directors and shareholders' meeting procedures and resolutions:</p> <p>(1)Following laws and regulations and implementing internal and internal control - planning appropriate corporate system and organizational structure to promote board independence and corporate transparency.</p> <p>(2)Preparing and setting an agenda before the board meeting, and informing all the Directors 7 days prior to the meeting so that they can learn about the contents of the relevant proposals; if the content of the proposal is related to the interested parties and should be appropriately avoided, a reminder will be given and the minutes of the board meeting will be completed within 20 days after the meeting.</p> <p>(3)After the meeting, major news release of important resolutions made by the</p>	

Assessment Item	Status of Operation			Deviations from the "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Summary Explanation	
			<p>Board will be inspected, ensuring that the information is legal and correct so as to protect the investor's information equality on transaction.</p> <p>(4)Revising various measures to report to the Board in accordance with the latest laws and regulations of the competent authority and the actual operational needs of the Company.</p> <p>(5)Handling the pre-registration of the date of the shareholders' meeting according to law; producing the meeting notice, annual report, meeting handbook, and proceedings in the statutory time limit; handling registration changes when the company's articles of incorporation are amended or the directors are re-elected.</p> <p>3. In 2022, the implementation priorities of corporate governance-related matters are as follows:</p> <p>(1)In 2022, a total of 4 board meetings and 4 audit committee meetings were held.</p> <p>(2)In 2022, a general meeting of shareholders were held.</p> <p>(3)The company has taken out liability insurance for directors and has reported to the board of directors on May 09, 2023.</p> <p>(4)Conducted the internal performance evaluation of the "Board of Directors" and "Board Members" and reported the evaluation results to the Board of Directors on March 10, 2023.</p>	
5.Has the Company established a means of communicating with its Stakeholders (including but not limited to shareholders, employees, customers, suppliers, etc.) or created a Stakeholders Section on its Company website? Does the Company respond to stakeholders' questions on corporate responsibilities?	✓		Depending on different situations, Altek appoints the spokesperson, deputy spokesperson, or stock transfer unit to communicate with stakeholders. The stakeholders section and the contact information of the spokesperson, deputy spokesperson, and related business units is disclosed on the Company's website.	None.
6.Has the Company appointed a professional registrar for its Shareholders' Meetings?	✓		Altek has appointed Sinopac Securities to handle related affairs.	None.
7.Information Disclosure				

Assessment Item	Status of Operation			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
(1)Has the Company established a corporate website to disclose information regarding its financials, business and corporate governance status?	✓		(1)Altek has established a corporate website (https://www.altek.com.tw), and designates the staff to expose the latest information regarding its financials, business and corporate governance status.	None.
(2)Does the Company use other information disclosure channels (e.g. maintaining an English-language website, designating staff to handle information collection and disclosure, appointing spokespersons, webcasting investor conference etc.)?	✓		(2)Altek maintains a multi-language website (Traditional Chinese, Simplified Chinese and English), designates the staff to update the collection of company information and disclosure of major company events, and appoints the spokesperson to speak to outsiders. In addition, in order to implement the spokesperson system, Altek also sets up its news contact and investor contact information on the website to provide the latest news and channels of communication. The company also puts the video files and Chinese and English presentation files of the investors conference on the Company's website for investors to inquire.	None.
(3)Does the company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report Q1, Q2, and Q3 financial statements, as well as monthly operation results, before the prescribed time limit?		✓	(3)The annual and quarterly financial reports and monthly operation status of the Company are published and declared within the prescribed time limit. However, the annual financial report cannot be published in advance.	Same as explanation.
8.Has the Company disclosed other information to facilitate a better understanding of its corporate governance practices (e.g. including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors’ training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors)?	✓		For more information on employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors’ training records, and purchasing insurance for directors, please refer to other important information helpful for enhancing the understanding of the Company's corporate governance in this annual report.	None.

Assessment Item	Status of Operation			Deviations from the "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Summary Explanation	
9.The improvement status for the result of Corporate Governance Evaluation announced by Taiwan Stock Exchange.				
Evaluation Indicators		Priorities and Measures		
Does the Company conduct regular internal performance assessments of functional committees (including at least the Audit Committee and Remuneration Committee) each year and disclose the implementation and assessment results on the Company's website or in the annual report?		The Company plans to amend the "Board of Directors and Functional Committee Performance Evaluation Guidelines" to include the functional committees in the internal performance assessment, then regularly report the implementation and evaluation results to the Board and disclose them on the Company's website and in the annual report.		
Did the Company compile a sustainability report based on the guidelines announced by the Global Reporting Initiative (GRI) and upload it to the Market Observation Post System and the Company's website by the end of September?		The Company established the Sustainability Development Promotion Team in July 2022 and conducted sustainability trends and report training courses from October to November 2022. The 2022 sustainability report for fiscal year 111 will be prepared following the GRI guidelines, SASB standards, and TCFD framework to disclose relevant ESG information.		
Did a third party verify the Company's sustainability report?		The Company's 2022 sustainability report will undergo third-party verification. The Company will simultaneously provide an English version of the report to gear to international standards and enhance customer trust.		
Did the Company upload the English version of the sustainability report on the Market Observation Post System and the Company's website?				

3.4.4 Composition, Responsibilities and Operations of the Remuneration Committee

A. Composition of the Remuneration Committee

Title	Criteria		Independence Situation	Number of Other Public Companies in Which the Individual is Concurrently Serving as a Remuneration Committee Member
	Name	Professional Qualifications and Experience		
Independent Director	MORI SHOREI	He possesses five or more years of work experience required for finance, accounting and the Company's business and used to be director of Fuji Film Corp. Japan.	Complies with Article 6 of the "Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange ", and has no direct or indirect interest in the company.	0
Independent Director	KUO HSIUNG WU	He possesses five or more years of work experience required for the Company's business and used to be vice president of TSMC.		0
Remuneration Committee Member	Joyce Huang	She possesses five or more years of work experience required for finance, accounting and the Company's business and used to be Executive Secretary of Novellus System Inc. Taiwan Branch (USA).		0

B. Responsibilities of the Remuneration Committee

- (1) Formulate and review policies, systems, standards and structures for performance evaluation and compensation of directors and managers.
- (2) Evaluate and determine the salaries of directors and managers.

C. Operations of the Remuneration Committee

(1) There are 3 members in the Remuneration Committee.

(2) Term of the Remuneration Committee is from Aug 7, 2020 to June 11, 2023. A total of 2 meetings of the Remuneration Committee were held in 2021. The attendance record of the Remuneration Committee members was as follows:

Title	Name	Attendance in Person	By Proxy	Attendance Rate (%)	Note
Convener	MORI SHOREI	2	0	100%	None
Committee Member	KUO HSIUNG WU	2	0	100%	None
Committee Member	Joyce Huang	2	0	100%	None

Other mentionable items:

1. If the Board of Directors declines to adopt or modifies a recommendation of the Remuneration Committee, it should specify the date of the meeting, session, content of the motion, resolution by the Board of Directors, and the Company's response to the Remuneration Committee's opinion: None.
2. Resolutions of the Remuneration Committee objected to by members or subject to a qualified opinion and recorded or declared in writing, the date of the meeting, session, content of the motion, all members' opinions and the response to members' opinion should be specified: None.
3. Discussion from the Remuneration Committee, resolutions, and ways the Company handled opinions from committee members:

Date of Remuneration Committee	Resolution	Discussion from the Remuneration Committee, and ways the Company handled opinions from committee members
2022.03.10 4 th meeting of the 4 th Remuneration Committee	Approved to distribute the compensation of 2021 employees and directors.	Approved as proposed and reported to the Board of Directors for resolution.
	Approved to transfer of treasury shares to employees.	Approved as proposed and reported to the Board of Directors for resolution.
2022.08.10 5 th meeting of the 4 th Remuneration Committee	Approved the distribution of directors' compensation in 2021	Approved as proposed and reported to the Board of Directors for resolution.
	Approved the remuneration of directors and managers.	Approved as proposed and reported to the Board of Directors for resolution.

3.4.5 Promoting the implementation of sustainable development and the deviations from the “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons

Promoted Item	Implementation Status			Deviations from the “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
1.Does the company established a governance structure to promote sustainable development and set up exclusively (or concurrently) dedicated first-line managers authorized by the board to be in charge of proposing the corporate social responsibility policies and reporting to the board?	✓		<p>The “Chairman Office” is the Company’s dedicated ESG unit for promoting sustainable development. The Company established the Sustainability Development Promotion Team in July 2022 with Chairman Alex Hsia as the chair to make proposals and implements ESG policies or systems, and reports to the Board of Directors as needed. The specific promotion plans and duties include:</p> <ol style="list-style-type: none"> 1.Social care: Altek upholds the principle of giving back to the society, and our objects of care range from child and adolescent welfare, welfare for the elderly, welfare for the disabled, women's welfare, and social assistance to community development, social work, volunteer service, and community development. 2.Charitable donations: Altek Charitable Foundation has been cooperating with various public welfare organizations for charitable donations and activities over the years. 3.Arts and culture activities: Altek participates in and sponsor various arts and cultural activities. 4.Environmental conservation: The Company incorporates the concept of environmental. 	None.
2.Does the company assess ESG risks associated with its operations based on the principle of materiality, and establish related risk management policies or strategies?		✓	Altek has established the Corporate Social Responsibility (CSR) Code of Practice and pays close attention to the development and changes of international ESG systems.	In the future, the preparation schedule will be gradually planned.

Promoted Item	Implementation Status			Deviations from the “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
3.Environmentally Sustainable Development (1)Does the company establish proper environmental management systems based on the characteristics of their industries?		✓	Altek mainly provides customers with imaging solutions, which cause no waste or pollution. All products are manufactured and sold in accordance with environmental laws and regulations. In addition to obtaining ISO certification, Altek is the green partner of its customers.	None.
(2)Does the company endeavor energy efficiency and use renewable materials which have low impact on the environment?	✓		(2) A.The Group adopts the ERP system and electronic approval system to reduce printed mails and official letters. The messages and policies are announced via E-mail to reduce paper consumption. B.The electricity consumption was 2,272.6KW (K) in 2022, an increase of 16.8KW (K) compared to 2,255.8KW (K) in 2021. C.The Company's liquefied gas consumption was 7,500KG (K) in 2022, an increase of 250KG(K) compared to 7,250 KG(K) in 2021.	None.
(3)Does the company evaluate the potential risks and opportunities in climate change with regard to the present and future of its business, and take appropriate action to counter climate change issues?	✓		(3)Altek implements energy-saving policies and green procurement voluntarily and continuously pays close attention to its impact on environmental changes and sets up strategies for environmental protection.	None.
(4)Does the company take inventory of its greenhouse gas emissions, water consumption, and total weight of waste in the last two years, and implement policies on energy efficiency and carbon dioxide reduction, greenhouse gas reduction, water reduction, or waste management?	✓		4)A. The Company's energy consumption mainly comes from purchased electricity, with no process-related electricity usage, mainly for residential purposes. The Company has no emissions from manufacturing processes (Scope 1). All its sources of greenhouse gas emissions belong to Scope 2. The Company's carbon emissions in 2022 were 1,154KG (K), a increase of 9KG (K) compared to 1,145KG (K) in 2021.; The Company continued to save energy and reduce carbon, in order to do its best to protect the environment's social responsibility. B.The Company's water	None

Promoted Item	Implementation Status			Deviations from the “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			<p>consumption in 2022 was 18 tons (K), and the water saving ratio was 10% in comparison with 20 tons (K) consumed in 2021.</p> <p>C.The Company's wastewater discharge in 2022 was 8.2 tons, and the discharge increase ratio was 9.9% in comparison with 9.1 tons produced in 2021.</p> <p>D.The Company's amount of waste in 2022 was 32 tons, an increase of 8 tons compared to 24 tons in 2021.</p>	
<p>4. Social issues</p> <p>(1)Does the company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?</p> <p>(2)Does the company have reasonable employee benefit measures (including salaries, leave, and other benefits), and do business performance or results reflect on employee salaries?</p> <p>(3)Does the Company provide employees with a safe and healthy working environment, with regular safety and health training?</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p>(1) Altek follows the regulations of Labor Standards Act and adheres to international human rights conventions to execute related operations, attaching importance to labor and human rights and implementing human resources management policies without discrimination of gender, ethnicity, age, marital status, family status, etc., installing the employee mailbox, and providing generous employee benefits.</p> <p>(2)The employee mailbox is set up as a channel of communication (HRM@altek.com.tw) between the Company and employees.</p> <p>(3)Altek holds the employee health check, occupational safety and health seminars, and fire management training annually to improve the safety and health performance. Altek also organizes various training programs to improve employees' response to emergency and awareness of occupational safety.</p>	<p>None.</p> <p>None.</p> <p>None.</p>
<p>(4)Has the Company established a mechanism for regular communication with employees and use reasonable measures to notify employees of operational changes which may cause significant impact to employees?</p>	<p>✓</p>		<p>(4)The company has long been focusing on talent cultivation, according to the organizational and professional skills needs, management and professionalism, planning and arranging relevant training programs, in order to enhance the knowledge and skills of employees, build a rich human capital, and promote talents according to the function, and</p>	<p>None.</p>

Promoted Item	Implementation Status			Deviations from the “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
			improve the career development of employees.	
(5) Does the Company follow relevant laws and international standards, and formulate relevant policies and complaint procedures for the protection of consumer or customer rights and interests regarding issues such as customer health and safety, customer privacy, marketing and labelling of products and services?	✓		(5) As Altek’s customers are international manufacturers, Altek provides products and services in accordance with related international regulations and standards. The Customer Service Department has been established to provide immediate services for customers.	None.
(6) Does the company implement supplier management policies, requiring suppliers to observe relevant regulations on environmental protection, occupational health and safety, or labor and human rights? If so, describe the results.	✓		(6) Altek establishes long-term partnerships with suppliers in the supply chain. According to the Supplier Management Procedures and the Regulations Governing Management of Environmental Substances, Altek requests its partners to abide by related international laws and regulations, the requirements of the world’s top manufacturers (RoHS, and REACH annex 17), and the commitment to sustainable development, so as to facilitate environmental protection, labor rights and ethics, health and safety, risk management, and the code of ethics.	None.
5. Does the company reference internationally accepted reporting standards or guidelines, and prepare reports that disclose non-financial information of the company, such as ESG reports? Do the reports above obtain assurance from a third party verification unit?		✓	The Company has prepared the 2022 ESG report, which will undergo third-party verification. The Company will also provide an English version of the report to gear to international standards and enhance customer trust.	In the future, the preparation schedule will be gradually planned.
6. If the company has established its sustainable development code of practice according to the “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies”, please describe the operational status and differences: Altek has established the Corporate Social Responsibility (CSR) Code of Practice and has disclosed the Code on the website. We will implement the sustainable development gradually to promote economic, social, and environmental balance and development.				
7. Other important information to facilitate better understanding of the company’s implementation of promoting sustainable development: “Public Trust Altek Corporation Charity Funds” upholds the philosophy of “giving back to the society” by effectively utilizing group resources on the society. The Company actively devotes itself to charity works and fulfills corporate social responsibilities. In 2021, the Company put the donations into “medical care charity” to assist social welfare institute with continuous actions. In the future, the Company will pass on the legacy and extend the philosophy of charity to protect public health, fulfill corporate social responsibility. 1. Altek has donated to the "Children's Open-Heart Surgery Fund" at Mackay Memorial Hospital. Congenital heart disease happens to approximately 8 to 10 newborns per thousand. There are various types of congenital heart diseases, and although the National Health Insurance has alleviated a considerable amount of medical expenses, it's still a heavy burden to ordinary families. Altek hopes to assist the hospital in providing appropriate treatment for children with heart disease, relieving the financial burden of medical, assistive, living, nutritional, and care expenses incurred during the medical treatment. This donation will alleviate the financial hardship of families in crisis, enhance their physical and mental development, and improve				

Promoted Item	Implementation Status			Deviations from the “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Explanation	
<p>their quality of life.</p> <p>2. Altek has donated to the "Taiwan Health Foundation", hoping the foundation can enhance public health by promoting correct medical knowledge, providing health information, offering medical services and assistance, promoting disease prevention, and continuous medical innovation and research.</p> <p>3. Altek has donated to the "Squash Rackets Association of Chinese Taipei" to sponsor disadvantaged children in squash events, infrastructure development, and training expenses.</p>				

3.4.6 Fulfilling the implementation of ethical corporate management and the deviations from the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and reasons

Assessment Item	Implementation Status			Deviations from the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and Reasons
	Yes	No	Summary Explanation	
<p>1.Establishment of ethical corporate management policies and programs</p> <p>(1)Does the company have a Board-approved ethical corporate management policy and stated in its regulations and external correspondence the ethical corporate management policy and practices, as well as the active commitment of the Board of Directors and management towards enforcement of such policy?</p> <p>(2)Does the company have mechanisms in place to assess the risk of unethical conduct, and perform regular analysis and assessment of business activities with higher risk of unethical conduct within the scope of business? Does the company implement programs to prevent unethical conduct based on the above and ensure the programs cover at least the matters described in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies?</p> <p>(3)Does the company provide clearly the operating procedures, code of conduct, disciplinary actions, and appeal procedures in the programs against unethical conduct? Does the company enforce the programs above effectively and perform regular reviews and amendments?</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p>(1)The Board of Directors and management perform their duties in good faith based on integrity and honesty. The related policy or system will be established depending on business needs or laws or regulations.</p> <p>(2)Altek has established “Procedures for Ethical Management and Guidelines for Conduct” to prevent infidelity. Established the appeal method and if there is any violation, will be punished in accordance with the rule of rewards and penalties.</p> <p>(3)Altek has established the Procedures for Acquisition or Disposal of Assets and the Procedures for Lending Funds to Other Parties and Endorsement & Guarantee against activities associated with high risks of unethical conduct. The accounting and internal control systems have also been established for internal auditors to check the compliance and prevent unethical conduct.</p>	<p>None.</p> <p>None.</p> <p>None.</p>
<p>2.Fulfill operations integrity policy</p> <p>(1)Does the company evaluate business partners’ ethical records and include ethics-related clauses in business contracts?</p>	<p>✓</p>		<p>(1)Altek performs such operations in accordance with related laws and regulations.</p>	<p>None.</p>

Assessment Item	Implementation Status			Deviations from the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and Reasons
	Yes	No	Summary Explanation	
(2) Does the company have a unit responsible for ethical corporate management on a full-time basis under the Board of Directors which reports the ethical corporate management policy and programs against unethical conduct regularly (at least once a year) to the Board of Directors while overseeing such operations?	✓		(2) The “Chairman Office” is the Company’s full-time unit dedicated to promoting corporate integrity management. It is led by the Chairman Alex Hsia, and the internal audit personnel are charged with the duties to regularly review corporate integrity management policies, prevent and supervise the implementation, promote corporate integrity management, and report to the Board of Directors as needed.	None.
(3) Does the company establish policies to prevent conflicts of interest and provide appropriate communication channels, and implement it?	✓		(3) Altek’s departments perform such operations based on their responsibilities and report to the head of the department or Chairman through e-mail.	None.
(4) Does the company have effective accounting and internal control systems in place to implement ethical corporate management? Does the internal audit unit follow the results of unethical conduct risk assessments and devise audit plans to audit the systems accordingly to prevent unethical conduct, or hire outside accountants to perform the audits?	✓		(4) Altek has established effective accounting and internal control systems that are audited by internal auditors or CPA periodically. The internal audit results will be reported to the Audit Committee and the Board of Directors.	None.
(5) Does the company regularly hold internal and external educational trainings on operational integrity?	✓		(5) Altek provides training programs on its operating principles from time to time, or the employees participate in relevant educational training outside the Company.	None.
3. Operation of the integrity channel				
(1) Does the company establish both a reward/punishment system and an integrity hotline? Can the accused be reached by an appropriate person for follow-up?	✓		(1) Employees may report to the head of unit or GM directly via e-mail.	None.
(2) Does the company have in place standard operating procedures for investigating accusation cases, as well as follow-up actions and relevant post-investigation confidentiality measures?	✓		(2) Altek has set up a reporting mailbox and holds related documents and data confidential. If employees find any violation of ethical corporate management, they may report to internal Audit Office. If the violation is verified to be true, violators will be punished in accordance with related internal policies or laws.	None.
(3) Does the company provide proper whistleblower protection?	✓		(3) Altek holds the entire reporting procedures confidential to prevent a complainant from retaliation for his/her filing a complaint.	None.
4. Strengthening information disclosure				
Does the company disclose its ethical corporate management policies and the results of its implementation on the company’s website and MOPS?	✓		The rules had been disclosed on company’s website and Market Observation Post System.	None.
5. If the company has established corporate governance policies based on the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies”, please describe any discrepancy between the policies and their implementation:				

Assessment Item	Implementation Status			Deviations from the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and Reasons
	Yes	No	Summary Explanation	
None.				
6. Other important information to facilitate better understanding of the company’s corporate conduct and ethics compliance practices: As disclosed above.				

3.4.7 Corporate Governance Guidelines and Regulations

Major Internal Policies	Disclosure Method
1.Article of Incorporation 2.Rules of Procedure for shareholders Meeting 3.Rules for Election of Directors 4.Rules for Procedure for Board of Directors Meetings 5.Audit Committee Charter 6.Regulations Governing the Acquisition and Disposal of Assets 7.Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees 8.Procedures for Handling Material Inside Information 9.Remuneration Committee Charter 10.Corporate Governance Best Practice Principles 11.Corporate Social Responsibility Best Practice Principles 12.Rules Governing the Scope of Powers of Independent Directors 13.Self-Evaluation of the Board of Directors 14.Ethical Corporate Management Best Practice Principles 15.Ethical Corporate Management Policies and Prevention Programs	1.MOPS/Corporate Governance: https://mops.twse.com.tw/mops/web/index 2.Altek's Website/Investors: https://www.altek.com.tw/zh-tw/finance/detail/8

3.4.8 Other Important Information Regarding Corporate Governance

A. Employees' Rights and Cares:

Based on the people-oriented management, Altek fully respects and cares for employees through providing employees' benefits, training programs, and a better working environment; the pension system is implemented based on the Labor Pension Act and the Labor Standards Act to protect employees' rights. The group insurance policies for employees and their family members are also planned. The employee health check is held on a regular basis.

B. Investor Service:

The investor service department is set up and its contact information is disclosed on Altek's website. The investor relation department is responsible to handle shareholders' suggestions and respond to investors' questions.

C. Supplier Relation:

Altek maintains a good relationship with suppliers and takes measures to reduce carbon dioxide emissions. According to the Supplier Management Procedures and the Regulations Governing Management of Environmental Substances, Altek requests its partners to abide by related international laws and regulations, the requirements of the world's top manufacturers (RoHS, REACH, and GP) 、RoHS and REACH annex 17 for environmental protection and hygiene and the commitment to sustainable development, so as to facilitate environmental protection, labor rights and ethics, health and safety, risk management, and the code of ethics.

D. Communication Channels for Interested Parties:

Interested parties	Communication channels
Employee	Forum, Labor-Management Meeting, Health Check, Disaster Prevention Drill, Education & Training, Confidential Complaint
Client	Regular Meeting, Satisfaction Survey, Inspection, Online Communication Platform
Supplier	Review Meeting, Inspection, Supplier Management System, Complaint Mailbox
Investor	Shareholders Meeting, Investor Conference, Altek's Website, Market Observation Post System (MOPS)
Media	Press Conference, Press Release, Altek's Website, Market Observation Post System (MOPS)

E. Training Record of Directors and Independent Directors in 2022:

Title	Name	Date	Institute	Course	Hours
Director	Belle Liang	2222.09.28	Accounting Research and Development Foundation of the Republic of China	ISSB S2 Guideline: Concept Explanation of "Climate-Related Information Disclosure"	3 hours
		2022.09.30		ISSB S1 Guideline: Concept Explanation of "General Provisions for Sustainability-Related Financial Information Disclosure"	3 hours
Independent Director	MORI SHOREI	2022.12.14	The Institute of Internal Auditors-Chinese Taiwan	Audit Practice Workshop of Information Operations	6 hours
Independent Director	KUO HSIUNG WU	2022.12.14	The Institute of Internal Auditors-Chinese Taiwan	Audit Practice Workshop of Information Operations	6 hours
Independent Director	Danphne Wang	2022.09.01	Accounting Research and Development Foundation of the Republic of China	Tax Regulations and Practices for Controlled Foreign Corporations (CFC)	3 hours
		2022.10.17		ISSB S1 Guideline: Concept Explanation of "General Provisions for Sustainability Related Financial Information Disclosure"	3 hours

F. Liability Insurance for Directors and Independent Directors:

Insured	Insurance Company	Insured Amount	Period
All directors	Chubb	US\$30 million	April 30, 2023~April 30, 2024
All directors	Fubon		

Note: The insurance coverage of directors' liability insurance has been reported to the board of directors on May 11, 2022.

G. Managers' Participation in Training Courses on Corporate Governance in 2022:

Title	Name	Date	Institute	Course	Hours
Financial Officer	Belle Liang	2222.09.28	Accounting Research and Development Foundation of the Republic of China	ISSB S2 Guideline: Concept Explanation of "Climate-Related Information Disclosure"	3 hours
		2022.09.30		ISSB S1 Guideline: Concept Explanation of "General Provisions for Sustainability-Related Financial Information Disclosure"	3 hours
Accounting Officer	Peggy Hsu	2022.08.29	Accounting Research and Development Foundation of the Republic of China	Case Study in Corporate Taxation: Prevention and Resolution of Withholding Disputes in "Cross-Border Transactions"	3 hours
				Case Study and Legal Liability Discussion on "Insider Trading"	3 hours
		2022.08.30		Studying Corporate Governance Through Real Cases of Ownership Dispute	3 hours
Corporate Governance Officer	Steven Chen	2022.06.30	Accounting Research and Development Foundation of the Republic of China	Latest Developments in Policies Related to "ESG Sustainability" and "Self-Compiled Financial Reports" and Practice in Internal Control Management	6 hours
		2022.07.08		Internal Auditors' Audit and Control Practices for "Information Security"	6 hours

3.4.9 Internal Control Systems

A. Internal Control Declaration

Altek Corporation

Internal Control Declaration

Date: March 10, 2023

The declaration of the internal control system from January 1, 2022 to December 31, 2022 is made below based on the result of self-inspection.

1. The Company acknowledges that establishing, implementing, and maintain the internal control system is the responsibility of the Company's Board of Directors and management. The Company has established the internal control system for the purpose of properly assuring the achievements of operational efficacy and efficiency (including profits, performance, and guarantee of asset safety) and reporting that reflect reliability, timeliness, and transparency as well as compliance.
2. The internal control system has its congenital limitations; the effective internal control system, regardless how perfectly it is designed, may only provide proper assurance for the achievements of the above three goals; in addition, due to changes in the environment and the situation, the effectiveness of the internal control system may change as well. The Company's internal control system is designed with a self-monitoring mechanism. Once a flaw is identified, the Company will take corrective actions immediately.
3. The Company determines whether the design and implementation of the internal control system are effective based on the items stipulated in the Regulations Governing Establishment of Internal Control Systems by Public Companies (the Regulations). Items adopted by the Regulations are five components of the internal control system based on the control process: 1. Control environment; 2. Risk assessment; 3. Control operation; 4. Information and communication; and 5. Monitoring operation. Each component contains several items. For more information on the foregoing items, please refer to the Regulations.
4. The Company has adopted the abovementioned items that determine the effectiveness of the design and implementation of the internal control system.
5. Based on the result of evaluation mentioned above, the design and implementation of the internal control system (including supervision and management of the Company's subsidiaries) as of December 31, 2022, such as the level of achievement of operational efficacy and efficiency and reporting that reflect reliability, timeliness, and transparency as well as compliance, are considered effective and properly assure the achievement of the above goals.
6. The Declaration will constitute the major content of the Company's annual report and prospectus and be disclosed. Any falseness or concealment of the abovementioned content will involve legal responsibilities stipulated in Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
7. The Declaration has been approved by the Board of Directors on March 10, 2023. All attended directors agreed on the contents of the Declaration.

Altek Corporation

Chairman : Alex Hsia

B. CPA's Audit Report on the Company's Internal Control System to be disclosed: N/A.

3.4.10 Punishments, Major Defects, and Improvements of Violation of the Company's Internal Control System: None.

3.4.11 Major Resolutions of Shareholders' Meeting and Board Meetings

A. Resolutions of 2022 general shareholders' meeting:

Item	Major Resolutions	Implementation
1	Approved the 2021 business report and financial statements.	Performed in accordance with relevant laws and regulations.
2	Approved the distribution of 2021 earnings by cash.	Completed on Oct. 21, 2022.
3	Approved to amend the Articles of Incorporation.	On June 30, 2022, it was approved for registration by the Hsinchu Science Park Bureau.
4	Approved to amend the revisions of Rules of Procedure for Shareholders Meeting.	Performed in accordance with relevant laws and regulations.
5	Approved to amend the Procedures of the Acquisition or Disposal of Assets.	Performed in accordance with relevant laws and regulations.
6	Approved to amend the Regulations Governing Extending Loans and Governing Granting Endorsements or Guarantees to Others.	Performed in accordance with relevant laws and regulations.
7	Approved the issuance of common shares, domestic or overseas convertible bonds by way of cash in private placement.	The Fund Raising has yet been executed and it will be due on June 16, 2023. The Board of directors held on May 9, 2023 has resolved to cease the Fund Raising in the remaining period.
8	Approved the issuance of Restricted Stock Awards.	Performed in accordance with relevant laws and regulations.

B. Resolutions of 2022 board meeting:

Item	Major Resolutions	Implementation
2022.03.10 9 th meeting of the 9 th board	1.Approved the Internal control declaration of 2021.	Implemented by resolution.
	2.Approved the 2021 annual business report and financial report.	Listed in the 2022 shareholders' meeting recognize.
	3.Approved to distribute 2021 earnings.	Listed in the 2022 shareholders' meeting recognize.
	4.Approved to distribute the compensation of 2021 employees and directors.	Listed in the 2022 shareholders' meeting report.
	5.Stop the issuance of common shares, domestic or overseas convertible bonds by way of cash in private placement approved by 2021 shareholder's meeting.	Listed in the 2022 shareholders' meeting report.
	6.Approved the issuance of common shares, domestic or overseas convertible bonds by way of cash in private placement.	Listed in the 2022 shareholders' meeting discuss.
	7.Approved the issuance of Restricted Stock Awards.	Listed in the 2022 shareholders' meeting discuss.
	8.Approved to amend the Articles of Incorporation.	Listed in the 2022 shareholders' meeting discuss.
	9.Approved to amend the revisions of Rules of Procedure for Shareholders Meeting.	Listed in the 2022 shareholders' meeting discuss.
	10.Approved to amend the Procedures of the Acquisition or Disposal of Assets.	Listed in the 2022 shareholders' meeting discuss.
	11.Approved the convening of the 2022 shareholders' meeting.	Implemented by resolution.
	12.Approved the financial statement audited and attested by a certified public accountant / appointment and remuneration by a certified public accountant.	Implemented by resolution.
	13.Approved the cancellation of restricted shares issued for employees' bonus through capital reduction.	Implemented by resolution.
	14.Approved to transfer of treasury shares to employees.	Implemented by resolution.
2022.05.11 10 th meeting of the 9 th board	1.Approved the cancellation of restricted shares issued for employees' bonus through capital reduction.	Implemented by resolution.
2022.08.10 11 th meeting of the 9 th board	1. Approved the distribution of directors' compensation in 2021.	Implemented by resolution.
	2.Approved the remuneration of directors and managers.	Implemented by resolution.
	3.Approved to sell real estate.	Implemented by resolution.

Item	Major Resolutions	Implementation
	4.Approved the cancellation of restricted shares issued for employees' bonus through capital reduction.	Implemented by resolution.
2022.11.14 12 th meeting of the 9 th board	1.Approved to develop an internal audit plan for 2023	Implemented by resolution.
	2.Approved to amend the company's internal control system and internal audit system.	Implemented by resolution.
	3. Approved to amend the company's internal major information handling procedures	Implemented by resolution.
	4.Approved to amend the Corporate Social Responsibility Best Practice Principles	Implemented by resolution.
	5.Approved the cancellation of restricted shares issued for employees' bonus through capital reduction.	Implemented by resolution.
	6. Approved the subsidiary Altek (Kunshan) Co., Ltd. announces matters related to spin-off.	Implemented by resolution.
	7.Approved to purchase the equity of subsidiary Altek Medical Holding (Cayman) Co., Ltd.	Implemented by resolution.
	8 Approved to relocate its registered office through the subsidiary Altek Medical Holding (Cayman) Co., Ltd.	Implemented by resolution.
	9. Proposed to loan funds to subsidiary Altek Semiconductor Corporation.	Implemented by resolution.
	10. Proposed to provide endorsement guarantee to subsidiary Altek Semiconductor (Cayman) Co., Ltd.	Implemented by resolution.
2023.03.10 13 th meeting of the 9 th board	1. Approved the Internal control declaration of 2022.	Implemented by resolution.
	2. Approved the 2022 annual business report and financial report.	Listed in the 2023 shareholders' meeting recognize.
	3. Approved to distribute 2022 earnings.	Listed in the 2023 shareholders' meeting recognize.
	4.Approved to distribute the compensation of 2022 employees and directors.	Listed in the 2023 shareholders' meeting report.
	5. Approved the issuance of common shares, domestic or overseas convertible bonds by way of cash in private placement.	Listed in the 2023 shareholders' meeting discuss.
	6. To elect 7 Directors (including 3 Independent Directors).	Listed in the 2023 shareholders' meeting elect.
	7. Proposal of Release the Prohibition on Directors from Participation in Competitive Business.	Listed in the 2023 shareholders' meeting discuss.
	8.Approved the convening of the 2023 shareholders' meeting.	Implemented by resolution.
	9. Approved to amend the company's internal control system and internal audit system.	Implemented by resolution.
	10.Approved to amend 「2021 issue method of Restricted Stock Awards」 and 「2022 issue method of Restricted Stock Awards」	Implemented by resolution.
	11.Approved the appointment and remuneration of Certified Public Accountant	Implemented by resolution.
	12. Approved the cancellation of restricted shares issued for employees' bonus through capital reduction.	Implemented by resolution.
	13. Approved to apply for a line of credit from the financial institution.	Implemented by resolution.
	14. Approved to the business plan in 2023.	Implemented by resolution.
2023.05.09 10 th meeting of the 9 th board	1. Stop the issuance of common shares, domestic or overseas convertible bonds by way of cash in private placement approved by 2022 shareholder's meeting.	Listed in the 2023 shareholders' meeting discuss.
	2.Resolved the qualification review of candidates for directors (including independent directors) and for independent directors recommended and listed by the Board of Directors.	Listed in the 2023 shareholders' meeting elect.
	3.Resolved the qualification review of candidates for directors (including independent directors) and for independent directors recommended and listed by the Board of Directors.	Listed in the 2023 shareholders' meeting discuss.
	4. Approved to apply for a line of credit from the financial institution.	Implemented by resolution.

3.4.12 Major Issues of Record or Written Statements Made by Any Director or Supervisor Dissenting to Important Resolutions Passed by the Board of Directors: None.

3.4.13 Resignation or Dismissal of the Company's Key Individuals, Including the Chairman, CEO, and Heads of Accounting, Finance, Internal Audit and R&D: None.